BENEFIT SUMMARY SHEET

UNREPRESENTED PER DIEM UNIT

Flexible Spending Account	City contributes $25 per month for a total of $300 per year. Funds are used for medical costs eligible for reimbursement.
Deferred Compensation	City and employee each contribute 3.75% to the Part-Time Seasonal Deferred Compensation Plan (PTS) in lieu of contributions to Social Security. An employee may elect to contribute more (total max is 25%).
Bilingual Differential	$90 bi-weekly, if applicable.
Sick Leave	After 30 days of work, employees accrue sick leave at the rate of .03333 hours of sick leave for each hour worked. After 90 calendar days of employment, employees can use up to 24 hours of sick leave per fiscal year. The maximum sick leave accrual is 48 hours.
Fitness Classes	Free fitness classes through the City of San Mateo Parks and Rec. Dept.

*This Benefit Summary is a general outline of the benefits offered by the City of San Mateo. Specific details are provided in the Memorandum of Understanding (MOU).