

Highlights of your Health Care Coverage

LIFE SCIENCE WASHINGTON

Effective Date: 01/01/2019

Any deductibles, copays, and coinsurance percentages shown are amounts for which you're responsible.
 Medical Benefits apply after the calendar-year deductible is met unless otherwise noted, or if the cost share is a copay.

MEDICAL PLAN		HSA 3000	
	IN-NETWORK	OUT-OF-NETWORK	
MEDICAL COST SHARE OPTIONS			
Individual Deductible PCY (Family aggregate deductible 2x Individual)	\$3,000 / \$6,000	\$3,000/\$6,000	
Coinsurance (Member's percentage of costs after deductible based on allowable charges)	20%	50%	
Individual Out of Pocket Maximum PCY, includes deductible, coinsurance, copay and pharmacy if applicable (Family embedded OOP max 2X Individual)	\$6,550 / \$13,100	Unlimited	
Office Visit Cost Share	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
PREVENTIVE CARE OPTIONS AND HEALTH EDUCATION			
Preventive Office Visit (Unlimited, subject to standard medical guidelines)	Covered In Full	Not Covered	
Immunizations (Unlimited, subject to standard medical guidelines)	Covered In Full	Not Covered	
Health Education (HE) (Unlimited)	Covered In Full	Not Covered	
Nicotine Dependency Programs (ND) (Unlimited)	Covered In Full	Not Covered	
Diabetes Health Education (DE) (Unlimited)	Covered In Full	Not Covered	
PROFESSIONAL CARE			
Professional Office Visit	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	

MEDICAL PLAN		HSA 3000	
	IN-NETWORK	OUT-OF-NETWORK	
Inpatient Professional Services	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Contraceptive Management Services (Unlimited)	Covered In Full	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
DIAGNOSTIC SERVICE OPTIONS			
Preventive Professional Diagnostic Imaging and Laboratory Services - Including Mammogram and PAP/PSA	Covered In Full	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Other Professional Diagnostic Imaging	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Professional Diagnostic Major Imaging	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Other Professional Diagnostic Laboratory/Pathology	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Diagnostic Mammography	Deductible then covered in full	Deductible/then 50%	
FACILITY CARE OPTIONS			
Inpatient Facility	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Outpatient Surgery Facility	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Skilled Nursing Facility (60 days PCY; includes room and board, and facility billed professional and ancillary fees)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Hospice Inpatient Facility (10 days Inpatient; within the 6 month lifetime maximum)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
EMERGENCY CARE AND TRANSPORTATION OPTION			
Emergency Care	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	
Emergency Room Physician	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	

MEDICAL PLAN		HSA 3000	
	IN-NETWORK	OUT-OF-NETWORK	
Urgent Care Center	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Ambulance Transportation (Unlimited)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	
Air Ambulance (Unlimited)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	
OTHER SERVICES			
Allergy/Therapeutic Injections	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Mental Health Inpatient Facility Care (Unlimited)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Mental Health Outpatient Professional Care (Unlimited)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Chemical Dependency Inpatient Facility Care (Unlimited)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Chemical Dependency Outpatient Professional Care (Unlimited)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Rehab Inpatient Facility (30 Days PCY combined limit for inpatient services)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Rehab Outpatient Care, Including Physical, Occupational, Speech and Massage Therapy, and Chronic Pain (15 Visits PCY combined limit for outpatient services)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Rehab Outpatient Care Chronic Conditions, Including Cardiac, Pulmonary Rehab, and Cancer	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Medical Supplies, Equipment, Prosthetics (Unlimited)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Foot Orthotics, Orthopedic Shoes and Accessories (\$300 PCY; Includes orthotics and orthopedic shoes)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	

MEDICAL PLAN		HSA 3000	
	IN-NETWORK	OUT-OF-NETWORK	
Home Health Visits (130 visits PCY)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Hospice Care (Hospice Home Visits: Unlimited; Respite: 240 hours; within the 6 month lifetime maximum)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
TMJ (Temporomandibular Joint Disorders) (Unlimited (Medical and Dental services - Medical and Dental cost shares based on type of service))	Covered as any other service	Covered as any other service	
Transplants (Unlimited; \$7,500 travel and lodging limits)	Covered as any other service	Not Covered	
Drug List	Open A1 No Tiers	Open A1 No Tiers	
Prescription Drugs - Retail (Specific preventive drugs and legend Retail: 90 day supply/Mail: 90 day supply/Specialty: 30 day supply)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to the \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to the \$6,550 / \$13,100 Out of Pocket Maximum	
Prescription Drugs - Mail (Specific preventive drugs and legend Retail: 90 day supply/Mail: 90 day supply/Specialty: 30 day supply)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to the \$6,550 / \$13,100 Out of Pocket Maximum	Not Covered	
Specialty Pharmacy (Mandatory - Exclusive)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to the \$6,550 / \$13,100 Out of Pocket Maximum	Not covered	
ALTERNATIVE CARE			
Manipulations (Spinal and other) (12 visits PCY)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
Acupuncture (12 visits PCY)	\$3,000 / \$6,000 Deductible, then 20% Coinsurance, applies to \$6,550 / \$13,100 Out of Pocket Maximum	\$3,000/\$6,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum	
ANNUAL PLAN MAXIMUM			
Annual Plan Maximum	Unlimited	Unlimited	

Prior Authorization is required for many services to be covered. For more information please refer to your benefit booklet.

PCY = Per Calendar Year. Balance billing may apply if a provider is not contracted with Premera Blue Cross. Members are responsible for amounts in excess of the allowable charge.

This is not a complete explanation of covered services, exclusions, limitations, reductions or the terms under which the program may be continued in force. This benefit highlight is not a contract. For full coverage provisions, including a description of waiting periods, limitations and exclusions please contact Customer Service.

