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| **2019 Employee Enrollment Change Form** | | | | | | | | | | | | | | | | | |
| Employer Name | | | | Effective Date      /     /Date of Hire     /     / **Hours Worked Per Week** | | | | | **Qualifying Event Description Event Date:      /     /**  Hire/Rehire  Birth/Adoption  Marriage/DP Open Enrollment  COBRA\* Loss of Coverage  Court Order Name Change  New Address  Beneficiary  Other \_\_\_\_\_\_\_\_\_\_\_\_  Termination | | | | | | | | | | |
| **EMPLOYEE INFORMATION** ***(\*indicates required field)*** | | | | | | | | | | | | | | | | | | | |
| \*First Name, Middle Initial, Last Name | | | | | | Marital Status  Married: Single: | | | | \*Date of Birth  **/****/** | | | | \*Gender | | \*Social Security # | | | |
| M | F |
| \*Mailing Address: City, State, Zip | | | | | | \*Email Address | | | | | | | \*Phone Number | | | Annual Salary | Employee Class | | |
| DEPENDENT INFORMATION (*\*indicates required field)* | | | | | | | | | | | | | | | | | | | |
| **\*Add or**  **Delete**  (Circle One) | **\*Name of Dependent**  (If dependent has different mailing address, please attach)  First name, Middle initial, Last name | | | | | | **\*Birth Date**  (Children age 26 or over require disability certification) | | | | **\*Gender**  (Circle One) | | **\*Social Security #** | | | | | | |
|
| Add/Delete | Spouse/Registered Domestic Partner | | | | | | **/**     **/** | | | | M  F | |  | | | | | | |
| Add/Delete | Child | | | | | | **/**     **/** | | | | M  F | |  | | | | | | |
| Add/Delete | Child | | | | | | **/**     **/** | | | | M  F | |  | | | | | | |
| Add/Delete | Child | | | | | | **/**     **/** | | | | M  F | |  | | | | | | |
| Add/Delete | Child | | | | | | **/**     **/** | | | | M  F | |  | | | | | | |
| **For individuals who are eligible for enrollment in an employer group health plan:** If you are declining enrollment for yourself or your dependents (including your spouse/domestic partner) because of other health insurance or employer group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if, in the case of employer group health plan coverage, the employer stops contributing toward you or your dependents’ other coverage.) However, you should request enrollment within 60 days after you or your dependents’ other coverage ends (or after the employer stops contributing toward the other coverage). In addition, if you gain a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you should request enrollment within 60 days of the marriage, birth, adoption, or date of assumption of total or partial legal obligation for support of a child in anticipation of adoption. | | | | | | | | | | | | | | | | | | | |
| PLAN SELECTIONS | | | |  | | | | | | | | | | | | | | | |
| Medical and Prescription Drug (Rx) Plan Selection fromKaiser Foundation Health Plan of Washington | | | | **Employee**  **Employee and Spouse/Domestic Partner**  **Employee and Child(ren)**  **Family**  Please see your employer for plan details. Common enrollment is required for all lines of coverage.  ***If no coverage selected, attach waiver form.*** | | | | | | | | | | | | | | | |
| Dental Plan Selection fromDelta Dental of Washington | | | | **Employee**  **Employee and Spouse/Domestic Partner**  **Employee and Child(ren)**  **Family**  Please see your employer for plan details. | | | | | | | | | | | | | | | |
| **Vision Plan** from Vision Service Plan (VSP) | | | | **Employee**  **Employee and Spouse/Domestic Partner**  **Employee and Child(ren)**  **Family**  Please see your employer for plan details. | | | | | | | | | | | | | | | |
| **Voluntary Life** from LifeMap  Please see your employer for plan details. | | | | If offered by your Employer, you may elect $20,000 or $40,000 guarantee issue in voluntary life insurance for yourself. Additional amounts require evidence of insurability. Premium will be payroll deducted.  **Employee:**  $20,000  $40,000 $60,000\*  $80,000\*  $100,000\* \**Requires Evidence of Insurability*  **Use the rate table below to determine your monthly cost.**   |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | Age | Under 30 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70-74 | 75+ | | Rate for $20,000 | 2.00 | 2.20 | 2.60 | 4.80 | 8.40 | 14.20 | 24.40 | 28.20 | 49.60 | 87.00 | 133.00 | | Rate for $40,000 | 4.00 | 4.40 | 5.20 | 9.60 | 16.80 | 28.40 | 48.80 | 56.40 | 99.20 | 174.00 | 266.00 | | Rate for $60,000 | 6.00 | 6.60 | 7.80 | 14.40 | 25.20 | 42.60 | 73.20 | 84.60 | 148.80 | 261.00 | 399.00 | | Rate for $80,000 | 8.00 | 8.80 | 10.40 | 19.20 | 33.60 | 56.80 | 97.60 | 112.80 | 198.40 | 348.00 | 532.00 | | Rate for $100,000 | 10.00 | 11.00 | 13.00 | 24.00 | 42.00 | 71.00 | 122.00 | 141.00 | 248.00 | 435.00 | 665.00 | | | | | | | | | | | | | | | | |
| **Voluntary Personal Accident**  National Union Fire Insurance Company of Pittsburgh, Pa. (an AIG Company) | | | | Please see your employer for plan details | | | | | | | | | | | | | | | |
| **Prior Medical Coverage** | | | | | | | | | | | | | | | | | | | |
| Prior Medical Carrier and Policy # | | | | | | List all participants enrolled in prior medical plan | | | | | | | Duration of coverage:    /    /  Effective Date:        /    /  Termination Date:     /    / | | | | | | |
| **Beneficiary Information: (Mandatory if a Life Policy is being offered)** | | | Primary Beneficiary Name and Relationship\* | | | | | | Primary Beneficiary Address | | | | | | | | | | |
| Contingent Beneficiary Name and Relationship\*\* | | | | | | Contingent Beneficiary Address | | | | | | | | | | |
| \* If more than one primary beneficiary is named, the primary beneficiaries shall share equally unless otherwise indicated above. \*\* Contingent Beneficiary (ies) will only receive proceeds if all Primary Beneficiaries have predeceased the Insured. If you are naming more than one Contingent Beneficiary at 100% each, please indicate them in order of precedence. | | | | | | | | | | | | | | | | | | | |

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| **Employee and Employer Signature:**  I hereby apply for enrollment or change of enrollment as indicated on this application. I understand that the Trust and the Insurers may collect, use and disclose protected health information about each individual enrolled under this application in order to carry out their routine business functions, including but not limited to, determining eligibility for benefits, paying claims, coordinating benefits with other insurance carriers or payer, underwriting and conducting case management care management and quality reviews. The Trust and the Insurers may also disclose protected health information to state and federal agencies, or other third parties, as required by law. I understand that information collected in connection with administration of the benefit plan may be used to bring to my attention health products or services that might be valuable to me and otherwise as permitted by law. It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.  I acknowledge and understand my health plan may request or disclose health information about me or my dependents (persons who are eligible for benefits coverage and are listed on the enrollment form) for the purpose of facilitating health care treatment, payment or for the purpose of business operations necessary to administer health care benefits; or as required by law.\* Health information requested or disclosed may be related to treatment or services performed by: a physician, dentist, pharmacist or other physical or behavioral health care practitioner; a clinic, hospital, long term care or other medical facility; any other institution providing care treatment, consultation, pharmaceuticals or supplies; or an insurance carrier or group health plan. Health information requested or disclosed may include, but is not limited to: claims records, correspondence, medical records, billing statements, diagnostic imaging reports, laboratory reports, dental records, or hospital records (including nursing records and progress notes). This acknowledgement does not apply to obtaining information regarding psychotherapy notes. A separate authorization will be used for psychotherapy notes. I authorize my employer to deduct from my earnings the amount, if any, for the coverage selected. \*For more information about such uses and disclosures, including uses and disclosures required by law, please refer to the Notice of Privacy Practices. A copy is available from the appropriate Endorsed Carrier listed below. | |
| Employee Signature and Date (Required for all Adds/Changes to enrollment)    Employee email address (for electronic notifications): | Employer Signature and Date |
| Endorsed Carrier Contact Information | |
| Kaiser Foundation Health Plan of Washington: 320 Westlake Ave Ste. 100, Seattle, WA 98109: Customer Service – 888.901.4636  Delta Dental of Washington: 400 Fairview Avenue North, Suite 800, Seattle, WA 98109: Customer Service – 800.554.1907  Vision Service Plan: 3333 Quality Drive Rancho Cordova, CA 95670: Customer Service – 800.877.7195  LifeMap Assurance Company®: 100 S.W. Market St., M/S E8L., Portland, OR 97207-5702: Customer Service – 800.794.5390  Wellspring EAP: 1900 Rainier Ave. South, Seattle, WA 98020: Customer Service – 800.553.7798  National Union Fire Insurance Company of Pittsburgh, Pa. (an AIG Company): 175 Water St. 18th Floor, New York, New York 10038: Customer Service – 877.212.770.7000 | |
| **For Employer Use Only**  **Administrator: Vimly Business Solutions: BHT Admin. PO Box 6, Mukilteo, WA 98275 Email: bht@vimly.com**  **Kaiser Foundation Health Plan of Washington:**  Bronze HSA  Silver HSA  Silver  Core VisitsPlus Silver LX  Core VisitsPlus Silver LX – EO  Gold  Core VisitsPlus Gold LX  Core VisitsPlus Gold LX – EO  Core VisitsPlus Gold LX – HD  Core VisitsPlus Platinum LX  Access PPO Bronze HSA  Access PPO Silver HSA  Access PPO VisitsPlus Silver  Access PPO VisitsPlus Silver – EO  Access PPO VisitsPlus Gold  Access PPO VisitsPlus Gold HD  Access PPO VisitsPlus Platinum  EO = Employee Only HD = High Deductible LX = Lab and X-ray  **Delta Dental of Washington:**  Plan 1  Plan 2  Plan 3  Plan 4  Plan 5  Plan 6  Child Orthodontia Rider\*  Family Orthodontia Ride\*  \*Orthodontia available only to groups with 10+ Enrolled Employees  **Vision Service Plan:**  Choice Plan A  Choice Plan B  Choice Plan C  **LifeMap Voluntary Life:**  Yes  No  **Wellspring EAP:**  Base option – 3 Visit  Buy up option – 6 Visit  **National Union Fire Insurance Company of Pittsburgh, Pa. (an AIG Company) Voluntary Personal Accident:** Yes  No | |



