

## **Basic Life and AD&D Insurance**

## For Business Health Trust (Plan B)

## How the Plan Works

Life is full of many twists and turns. LifeMap Basic Life and AD&D coverage protects your family's future, no matter what life may throw your way.

- Eligibility Requirement If you are a full-time active employee working a minimum of 20 hours per week and enrolled in the Medical plan, you will be covered with these benefits.
- Who pays for the coverage? Life and AD&D Insurance premiums are paid for by your employer.
- Guarantee Issue With no questions asked, you will be covered for up to \$50,000 in Basic Life and AD&D Insurance.

## **Benefits Summary**

#### **Plan Benefits**

Employee Life Insurance	\$50,000	
Employee AD&D Insurance	\$50,000	

## Guarantee Issue Amount

\$50,000

#### Plan Features

Employee

Accelerated Benefit – Life Only	A covered employee who is diagnosed as terminally ill may receive a portion of the life insurance benefit before death. Remaining benefits are reserved for the member's beneficiary.
Conversion – Life Only	Option of converting to an individual life policy, without proof of insurability, within 31 days of termination.
Waiver of Premium – Life Only	Life coverage continued without payment of premium if insured becomes totally disabled prior to age 60 (proof of disability required). Coverage may be continued up to age 65.

#### **Reduction Schedule**

If you are still working the required number of hours to be eligible for this insurance at age70, your benefits will reduce to 50% at age 70, to 30% at age 75, and to 20% at age 80.

#### **Accidental Death & Dismemberment**

If due to an accident you die, lose a limb, sight of an eye or become paralyzed, benefits are available.

<ul> <li>Adaptive Home/Vehicle Benefit</li> <li>Rehab Benefit</li> <li>Air Bag and Seat Belt</li> <li>Spouse and Child Education</li> </ul>	<ul> <li>Coma</li> <li>Day Care</li> <li>Exposure and Disappearance</li> <li>Felonious Assault</li> </ul>
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Insurance for every step of life.

## **Additional Benefits**

#### **Travel Assistance**

When traveling 100 or more miles away from home, or outside of your home country, you can obtain emergency medical, travel, and personal security assistance 24 hours a day, anywhere in the world.

#### Repatriation

If death occurs more than 100 miles from your primary residence, a benefit may be payable to prepare and ship your body to the place of burial or cremation.

#### Seat Belt

If you die in an automobile accident and were wearing your seat belt, your beneficiary(ies) will collect an amount equal to the AD&D benefit to a maximum of \$10,000 in addition to the Basic Life and Basic AD&D benefits described above.

## **Limitations & Exclusions**

- Life: No restrictions or exclusions regarding time, place • or circumstances of death.
- AD&D benefits are not payable for death or dismemberment caused by or as result of:
  - suicide, self-inflicted injuries, or such attempts; 0
  - active participation in a riot; 0
  - war or act of war; 0
  - military service for any country; 0
  - committing or attempting to commit an assault 0 or felony:
  - sickness, disease or pregnancy or any medical 0 treatment for sickness, disease or pregnancy;
  - heart attack or stroke; 0
  - bodily infirmity or disease from bacterial or viral 0 infections not the result of an injury;
  - taking medications, drugs, sedatives, 0 narcotics, barbiturates, amphetamines or hallucinogens unless prescribed and used/consumed in accordance with the directions of the prescribing physician or administered by a licensed physician;

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